**MOD 8: LEADERSHIP AND PERFORMANCE MANAGEMENT**

**The field of human resource managements focuses on theory and practice of the management of employment or people in organisations. The field of leadership focuses largely on the management of soft factors at work from the perspective of leader and followers. HRM focuses on the more formal aspects of managing employment relationships in general and leadership deals more with the process and interactions between a group of individuals consisting of leaders and followers. (**[**OPM200**](https://www.london.ac.uk/courses/leadership-and-performance-management)**)**

**Prerequisites**

Some personal work experience of human resource management and organisational behaviour is extremely useful for this module.

1. **Topics Covered**
2. Not disclosed.
3. **Learning Outcomes**
* Outline some of the main approaches to understanding HRM and leadership
* Critically evaluate theory, concepts, approaches to HRM and leadership.
* Apply theories and concepts of HRM and leadership to various applied contexts and critically assess these.
* Explain some of the practical issues surrounding HRM and leadership.
1. **Assessment**

One two-hour unseen written examination.

1. **Essential Reading**

BEARDWELL, J. and THOMPSON, A. (2007). *Human Resource Management: A Contemporary Approach*. 8th edn. London: Pearson. (Republished 2017).

YUKL, G. (1981). *Leadership in Organisations*. 9th edn. New Jersey: Prentice Hall. (Republished 2019).