**MOD 4: EMPLOYMENT LAW**

**To introduce students to theory and methods in the comparative analysis of employment relations. To provide them with a strong knowledge base on employment relations in a number of countries. To help them think critically about contemporary issues in employment relations. To help them take views about policy issues informed by the latest research. (**[**OPM240**](https://www.london.ac.uk/courses/employment-law)**)**

1. **Topics Covered**
2. Introduction to comparative theory and method
3. Markets, institutions, and actors
4. Varieties of capitalism 1: the UK and other LMEs
5. Varieties of capitalism 2: the CMEs and Japan
6. The role of the state
7. Employers, employer associations, and multi-national corporations
8. Trade unions
9. Collective bargaining, works councils, and employee participation
10. Pay, inequality, and unemployment; future trends.
11. **Learning Outcomes**

* Show their familiarity with issues of theory and method in the comparative analysis of employment relations.
* Demonstrate knowledge of employment relations in a number of countries.
* Think critically about contemporary issues in employment relations.
* Take views about policy issues informed by the latest research.

1. **Assessment**

One two-hour unseen written examination.

1. **Essential Reading**

BAMBER, G., COOKIE, F.E. and WRIGHT, C. et al. (2011). *International and Comparative Employment Relations*. 7th edn. London: Sage. (Republished 2021).

DICKEN, P. (1986). *Global Shift: Mapping the Changing Contours of the World Economy*. 7th edn. London: Sage. (Republished 2014).