**MOD 1: RESEARCH METHODS – HRM**

**This module introduces social sciences methods as applied broadly to the study of topics that arise as part of organisational life. (**[**OPM400**](https://www.london.ac.uk/courses/research-methods-human-resource-management)**)**

1. **Topics Covered**
2. Understanding an empirical research model; formulating testing hypotheses; understanding research paradigms; knowledge on writing a research proposal.
3. The quantitative methods.
4. The qualitative research methods.
5. Experimental design and conduction cross-cultural studies.
6. **Learning Outcomes**

* Formulate sound research questions.
* Develop testable research hypotheses.
* Be familiar with research process.
* Critically evaluate an empirical study.
* Understand pros/cons in using quantitative and qualitative methods.
* Be aware of ethical issues involved in research projects.
* Be able to undertake final research projects.

1. **Assessment**

Multiple choice two-hour unseen written examination.

1. **Essential Reading**

SCHWAB, D. (2005). *Research methods for organisational studies*. 2nd edn. London: Psychology Press. (Republished 2013).

DENZIN, N.K. and LINCOLN, Y.S. (2011). *The Sage Handbook of Qualitative Research*. 5th edn. London: Sage. (Republished 2017).

DEWBERRY, C. (2004). *Statistical Methods for Organisational Research: Theory and Practice*. London: Routledge.