

This is to confirm that

Michael D. George

has been awarded the Chartered Institute of Personnel and Development

Level 3

DIPLOMA IN HUMAN RESOURCES PRACTICE (QCF)



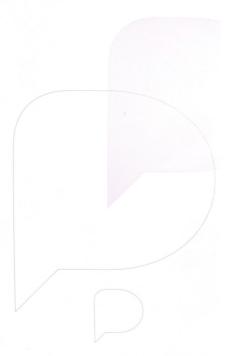


lexer Cheese

Peter Cheese Chartered FCIPD Chief Executive

20/02/2017 Date of issue

This certificate confirms completion of the qualification shown. It does not signify a CIPD grade of membership. Incorporated by Royal Charter Registered as a charity in England and Wales (1079797) and Scotland (SC045154). 7120/09/2015



CER/51964/4576126/FDHRP/

Michael D. George



has been awarded credit by the Chartered Institute of Personnel and Development for successful completion of the following unit(s)

CERTIFICATE OF UNIT CREDIT

Unit ref	Title	QCF level	Credit value
F/600/1176	Developing Yourself as an Effective Human Resources or Learning	4	4
1//000/0040	and Development Practitioner	3	4
Y/600/0910	Understanding Organisations and the Role of Human Resources	3	2
D/600/0911	Recording, Analysing and Using Human Resources Information	3	6
D/600/1184	Resourcing Talent	3	6
R/600/1179	Supporting Good Practice in Managing Employment Relations	_	
K/600/0913	Supporting Good Practice in Performance and Reward Management	3	6
	Supporting Change within Organisations	3	3
J/600/0918 T/506/8640	Supporting Change Within Organisations Supporting Individual Learning Through Coaching and Mentoring	3	6

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Peter Cheese Chartered FCIPD

20/02/2017

Chief Executive

Date of issue



